

FOR IMMEDIATE RELEASE

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Avantas and WorkForce Software Partner to Deliver Powerful Workforce Management Alternative to Healthcare Industry

Partnership Enables Organizations to Automate and Optimize Scheduling and Time and Attendance for Nursing Staff and Other Healthcare Workers

LAS VEGAS, Nev. (October 07, 2013) – <u>WorkForce Software</u>, the leading provider of workforce management solutions for organizations with complex labor policies and stringent compliance demands, today announced details of its strategic partnership with <u>Avantas</u>, a leading provider of strategic labor management technology, services, and strategies for the healthcare industry.

Healthcare organizations typically operate under extremely complex and dynamic workforce management and labor scheduling conditions. The need to deliver exceptional quality care is paramount, but healthcare providers must also be mindful of operating expenses and make effective and efficient use of staffing resources. Through this partnership, WorkForce Software and Avantas have developed a joint offering designed to help healthcare clients achieve these challenging yet critical goals.

The combination of WorkForce Software's highly configurable time and attendance capabilities and Avantas' complete scheduling and daily productivity solution, Smart Square[®], allows healthcare clients to fully automate even their most complex workforce management requirements. Complemented by Avantas' signature HELM™ consulting services, the cloud-based workforce management platform creates a more unified view of the workforce, delivers tighter control over labor costs, and provides a modern user experience critical in today's fast-paced and ever-changing healthcare environment.

"At Avantas, we're committed to driving innovation and finding new ways to simplify and streamline the day-to-day operations of our healthcare clients," said Chris Fox, CEO of Avantas. "Through our relationship with WorkForce Software, we can dramatically improve our ability to meet that goal by delivering seamlessly integrated, cloud-based solutions to effectively manage their most important resource – their workforce."

"WorkForce Software partners with organizations that share our commitment to helping clients overcome their biggest workforce management challenges through innovative web-based solutions," said Kevin Choksi, CEO and co-founder of WorkForce Software. "Through its best-in-



class healthcare scheduling solution and workforce management plan design expertise, Avantas enables us to deliver a comprehensive service offering precisely tuned to meet the unique needs of healthcare delivery organizations."

Attendees of the HR Technology Conference can learn more about WorkForce Software's partnership with Avantas, and the company's EmpCenter® workforce management suite, by visiting booth no. 427.

About Avantas

Developers of the HELMTM methodology (healthcare enterprise labor management), Avantas is devoted to serving the healthcare industry. Its proprietary approach to managing labor consists of consulting services and a scheduling and productivity solution, Smart Square®. This comprehensive approach provides its clients with tailored best practice labor management strategies designed to drive substantial and sustaining cost and quality improvements across the enterprise through automation. For more information, please visit the Avantas website at www.Avantas.com.

About WorkForce Software

WorkForce Software is the leader in workforce management software for organizations with complex policies and compliance concerns. Its EmpCenter® suite enables organizations to fully automate time & attendance processes, effectively manage employee absence and leave, optimize staff scheduling, gain real-time visibility into labor costs and activities through robust analytic and reporting tools, and mitigate the risks associated with employee fatigue across the enterprise. Hundreds of leading organizations, including the University of California, Blizzard Entertainment, AMF Bowling, Duke Energy and BBVA Compass, rely on EmpCenter to streamline compliance, reduce payroll costs, provide more intuitive tools to their employees, and achieve strategic HR on a global basis.

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